



CODE OF CONDUCT FOR STAFF

As staff members and volunteers at Refresh Dance we agree to:

- Work and act with the utmost professionalism at all times.
- Be approachable to all children.
- Listen to all children and build appropriate relationships with students.
- Ensure all children feel safe, encouraged and valued in all classes.
- Encourage, support and champion all students, showing no favouritism.
- Encourage all children to learn the rules and act within them.
- To be inclusive and respectful of all students.
- Discourage unfair acts and arguing.
- Help all children to recognise good performance, not just results.
- Never force any child to take part in an activity.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for making mistakes.
- Publicly accept officials' judgements.
- Support the child and help them to enjoy their activity.
- Use correct and age appropriate language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Speak well of all children, staff members, volunteers and family members associated with Refresh Dance at all times.